

# Our commitments to patients

We will report on our progress towards achieving these commitments annually, and update them to reflect patient needs, as we work to bring psilocybin therapy to everyone who might benefit from it.

## Safety

COMPASS is committed to keeping patients safe

We are committed to keeping patients safe at every step of their therapeutic journey. We will work to achieve this by developing therapies that have been tested rigorously for their safety and efficacy in large-scale clinical trials, and by recruiting capable and compassionate therapists who are motivated to help patients, and training them to always prioritise patient wellbeing and care.

## Inclusion

COMPASS is committed to listening to patients

We will establish a series of independent patient panels, made up of patients and their caregivers, and representing a range of experiences, demographics, and geographies. We commit to seeking patient input as we develop innovations in mental health care - so that our actions are informed by patient voices.

## Access

COMPASS is committed to making psilocybin therapy available to as many people as possible

We are committed to developing evidence-based innovations, whilst developing access and pricing strategies that prioritise affordability and accessibility. We are working closely with payors, patient advocacy groups, healthcare systems and regulators to understand how we make our therapies available to everyone who might benefit from them.

## Transparency

COMPASS is committed to sharing our research in ways that patients can understand

Once published in a peer-reviewed journal, we will ensure open access to our research findings, making it available for everyone to read free of charge. We are committed to sharing the results of this research on our website, in plain language, in a timely and accessible manner, so that patients can understand it.



# Our commitments to therapists

We will report on our progress towards achieving these commitments annually, and update them as necessary to reflect the needs of therapists working with us and the patients they support.

## Professional recognition

COMPASS is committed to creating a rigorously trained and recognised group of mental health care professionals working in psilocybin therapy

We are committed to working with academics and experts in the field to establish standards and a certification process for COMP360 psilocybin therapists in Europe and North America.



## Diversity & inclusion

COMPASS is committed to developing and supporting a diverse community of therapists

We are committed to recruiting therapists from different ethnicities, cultures, backgrounds, experiences, and social groups. We will engage with a diverse community of therapists so that our work is inclusive of different needs. We will ensure, where possible, that therapists admitted to the training programme reflect the communities where they practise (including race, gender, and identity).



## Knowledge

COMPASS is committed to creating opportunities for shared knowledge among therapists so they can support patients through meaningful and transformative experiences

We are committed to providing ongoing opportunities for therapists who take part in our training, to deepen their knowledge and capabilities, so they can support and help patients to generate insights that relieve their suffering. We will provide resources and education through our "Shared Knowledge" interactive therapist training platform and our regular webinar series, and enhance our mentorship programme so that every therapist has an opportunity to learn from the experience and knowledge of other therapists.



## Wellbeing

COMPASS is committed to supporting therapists' wellbeing

Therapist wellbeing is a foundation for ensuring maximum patient benefit. We are committed to supporting our therapists with strategies for self-care. We encourage an environment of support and openness, where therapists can talk to us and each other about their wellbeing.

